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# ROCKFIRE RESOURCES PLC RISK MANAGEMENT POLICY

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## 1. PURPOSE AND OBJECTIVES

The Board recognises that the establishment of a sound system of risk oversight and management and internal control is a fundamental requirement of good corporate governance. This policy describes how the Company identifies, assesses, monitors and manages risk.

The Board has the responsibility to oversee risk. The Board oversees the system of risk management and internal control within the Company which is a permanent agenda item for every board meeting.

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## 2. POLICY

Every operating department within the Company is expected to:

- (a) establish clear objectives, identify and evaluate the significant risks to the achievement of those objectives, set limits for risk taking and develop effective risk mitigation strategies;
- (b) incorporate risk management strategies into a system of internal control that is designed to enhance the process for identifying and capitalising on opportunities to create value, protect people, the environment and safeguard Company assets, facilitate effective and efficient operations and supports reliable reporting and compliance with applicable laws and regulations;
- (c) monitor the effectiveness of the system;
- (d) comply with relevant Company policies, guidelines and standards; and
- (e) provide an annual assurance regarding the extent of its compliance.

Within each department, management is expected to:

- (a) resource, operate and monitor the system of internal control;
- (b) delegate authorities for approving transactions in their respective areas;
- (c) ensure that a risk-based approach to internal control is communicated to personnel, embedded in business processes and responsive to changing circumstances;
- (d) assign accountability for managing risks within the agreed parameters; and
- (e) report the results of reviews and investigations into the effectiveness of the risk based internal control system, including identified weaknesses or incidents, to senior management and the Board.

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### **3. PROCEDURES**

This policy is implemented by:

- (a) establishing and operating a formal risk management and internal control system as endorsed by the Board;
- (b) identifying from the risk management and internal control system specific project, departmental and corporate risks;
- (c) regularly monitoring and assessing the performance and effectiveness of the risk management system through internal reviews and the external audit programme;
- (d) requiring the Chief Executive Officer/Managing Director (or equivalent) and the Chief Financial Officer (or equivalent) to certify to the Board that;
  - (i) the integrity of financial statements is founded on a sound system of risk management and internal compliance and control that implements the policies adopted by the Board; and
  - (ii) the Company's risk management and internal control system is operating efficiently and effectively in all material respects.

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### **4. RISK PROFILE**

The operation of the Company's risk management and internal control system results in the identification of a number of material risks that may impact on the Company's business as an exploration and development group. These risks include but are not limited to:

- (a) the exploration for and identification of mineral resources;
- (b) commercialisation of resources;
- (c) exposure to the price of minerals including gold, and exchange rates;
- (d) technical and project management competencies;
- (e) health, safety, environmental, social sustainability and security risks;
- (f) exposure to financial markets; and
- (g) the availability of commercial insurances to mitigate identified business risks.

These risks may change over time as the external environment changes and as the Company expands its operations.

**5. RISK REVIEW**

The risk management process requires regular reviews of the Company's existing risks and identification and management (including mitigation where appropriate) of any new and emerging risks facing the Company, including financial and non-financial risks.

The Board reviews this Policy at least annually, to satisfy itself that the framework is sound.

Updated by the Board as at 2 March 2022.

**Gordon Hart**

**Chairman**